



DEPARTMENT OF THE ARMY
HEADQUARTERS, 46TH ENGINEER BATTALION
8113 MISSISSIPPI AVENUE
FORT POLK, LOUISIANA 71459-5446

AFZX-HC-EN

20 January 2015

MEMORANDUM FOR ALL PERSONNEL, 46th ENGINEER BATTALION

SUBJECT: Command Policy Memorandum #4- Prevention of Sexual Harassment and Sexual Assault

1. Reference Army Regulation 600-20, Army Command Policy RAR, 20 SEP 2012.
2. 46th Engineer Battalion is committed to ensuring that Soldiers, civilian employees, and family members live and work in an environment free of sexual harassment and sexual assault. We must take allegations of sexual harassment and sexual assault seriously and investigate promptly. Individuals who feel that they are being sexually harassed should seek relief at the lowest level possible requesting assistance from their chain of command or Sexual Harassment/ Sexual Assault Response and Prevention (SHARP) office. Refer complaints through their chain of command, SHARP office or through other channels such as Criminal Investigation Division, Chaplain, Inspector General, Provost Marshal, or the Legal Assistance Office of the Staff Judge Advocate. Commanders will ensure that individuals who feel they are being sexually harassed or sexually assaulted are permitted to file complaints without fear of intimidation, harassment, or reprisal.
3. All leaders must be committed to creating and maintaining an environment that promotes dignity, respect, and productivity. Sexual harassment and sexual assault are offenses contrary to Army Values and Warrior Ethos. They destroy teamwork and negatively affect combat readiness. Sexual harassment and sexual assault are punishable under Uniform Code of Military Justice and other federal and local laws.
4. Prevention of sexual assault is everyone's responsibility. Every Soldier, civilian employee, and family member is responsible for treating one another with mutual dignity and respect. We cannot tolerate or condone sexual harassment or sexual assault. It is the responsibility of all leaders to set the example and create an environment conducive to good order and discipline.

AFZH-HC-EN

SUBJECT: Command Policy Memorandum # 4 – Prevention of Sexual Harassment and Assault

5. This policy will remain in effect until superseded or rescinded, whichever is sooner.

“STEEL SPIKE!”

A handwritten signature in black ink, appearing to read 'W. B. Moen', with a long horizontal line extending to the right.

WILLIAM B. MOEN
LTC, EN
Commanding