



DEPARTMENT OF THE ARMY
HEADQUARTERS, JOINT READINESS TRAINING CENTER AND FORT POLK
6661 WARRIOR TRAIL, BUILDING 350
FORT POLK, LOUISIANA 71459-5339

MAY 04 2016

AFZX-SH

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Memorandum G1-02 – Prevention of Sexual Harassment (POSH)

1. Reference Army Regulation (AR) 600-20, Army Command Policy, 6 November 2014.
2. It is the policy of the United States Army that sexual harassment is unacceptable conduct and will not be tolerated. I adopt this policy without reservation.
3. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that creates a hostile or abusive environment, or which unreasonably interferes with the performance of a Soldier or Civilian.
4. I expect leaders at every level, military and Civilian, to be sensitive to the issues and allegations of sexual harassment. Your response to incidents of sexual harassment must be swift, fair, and effective.
5. Soldiers and Civilians who perceive they are being sexually harassed should make it clear that the conduct is unwelcome and offensive. Questions and complaints about sexual harassment may be directed to the Joint Readiness and Training Center (JRTC) and Fort Polk Installation Sexual Harassment/Assault Response and Prevention (SHARP) Office, the JRTC and Fort Polk Equal Opportunity (EO)/Equal Employment Opportunity (EEO) Advisors, Inspector General, Staff Judge Advocate, Provost Marshal/Directorate of Emergency Services (DES), Criminal Investigation Division (CID) Command, medical agencies, housing referral office, chaplain, a higher echelon in their chain of command, or the JRTC and Fort Polk SHARP Hotline at (337) 531-1848.
6. Every Soldier, Family member, and Department of the Army Civilian has the right to present a complaint without fear of acts or threats of reprisal.
7. Prevention of sexual harassment training will be progressive, interactive small group training conducted twice each year.

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8. This policy will remain in effect until superseded or rescinded.

*Priority Effort.
Need your full support!*



GARY M. BRITO
Brigadier General, USA
Commanding

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