**DEPARTMENT OF THE ARMY**
**HEADQUARTERS, JOINT READINESS TRAINING CENTER AND FORT POLK**
**7330 MISSISSIPPI AVENUE, SUITE 101**
**FORT POLK, LOUISIANA 71459-5339**

REPLY TO
ATTENTION OF:

AFZX-EOP

AUG 0 2 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Memorandum G1-02 – Prevention of Sexual Harassment (POSH)

1. Reference Army Regulation (AR) 600-20, Army Command Policy, 13 May 2002.

2. It is the policy of the United States Army that sexual harassment is unacceptable conduct and will not be tolerated. I adopt this policy without reservation.

3. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that creates a hostile or abusive environment, or which unreasonably interferes with the performance of a Soldier or civilian.

4. I expect leaders at every level, military and civilian, to be sensitive to issues and allegations of sexual harassment. Your response to incidents of sexual harassment must be swift, fair, and effective.

5. Soldiers and civilians who perceive they are being sexually harassed should make it clear that the conduct is unwelcome and offensive. Questions and complaints about sexual harassment may be directed to the chain of command or supervisor, the office of equal opportunity programs, the inspector general, the staff judge advocate, the chaplain, the provost marshal office, medical agency personnel, or the sexual harassment hotline.

6. Every Soldier, family member, and DA civilian has the right to present a complaint without fear of acts or threats of reprisal.

7. Prevention of sexual harassment training will be progressive, interactive small group training conducted twice each year.

8. This policy will remain in effect until superseded or rescinded.

MICHAEL D. BARBERO
Brigadier General, USA
Commanding

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