



# WARRIOR BRIGADE COMMANDER'S VISION





# WARRIOR BRIGADE VISION



What is **VISION**? According to Webster– 3. The way in which one sees or conceives of something. 4. A mental image created by the imagination.



FM 22-100—The skill of envisioning is vital to the strategic leader. But forming a vision is pointless unless the leader shares it with a broad audience, gains widespread support, and uses it as a compass to guide the organization.





# WARRIOR BRIGADE VISION



## Leading Change—What leaders do

- Demonstrate sense of urgency by showing not only benefits **of** but the necessity **for** change
- Form teams to work processes from concept though implementation
- **Develop vision of future and strategy to achieve**
- **Communicate the vision**
- Empower subordinates for widespread, parallel efforts
- Consolidate those wins and produce further change
- Preserve change culturally

**Bottom Line: Transformation requires us to move forward—to move forward, we must chart a course toward the future and be tough enough to stay that course.**





# WARRIOR BRIGADE VISION COMPONENT 1



A force providing headquarters organizes, trains, and equips forces for deployment with and employment by a warfighting command whenever and wherever needed.



NOW

TASKS

- Units organized by appropriate MTOE-- tailored to meet mission requirements.
- Units trained on battle-focused collective, leader, and individual tasks and other mission-specific and pre-deployment tasks.
- Units equipped at FAD and DAMPL and pre-deployment new equipment fielding completed as directed.
- Families prepared for extended separations—support structures validated and operational.



# WARRIOR BRIGADE VISION COMPONENT 1



## Now—Next 12 to 18 Months

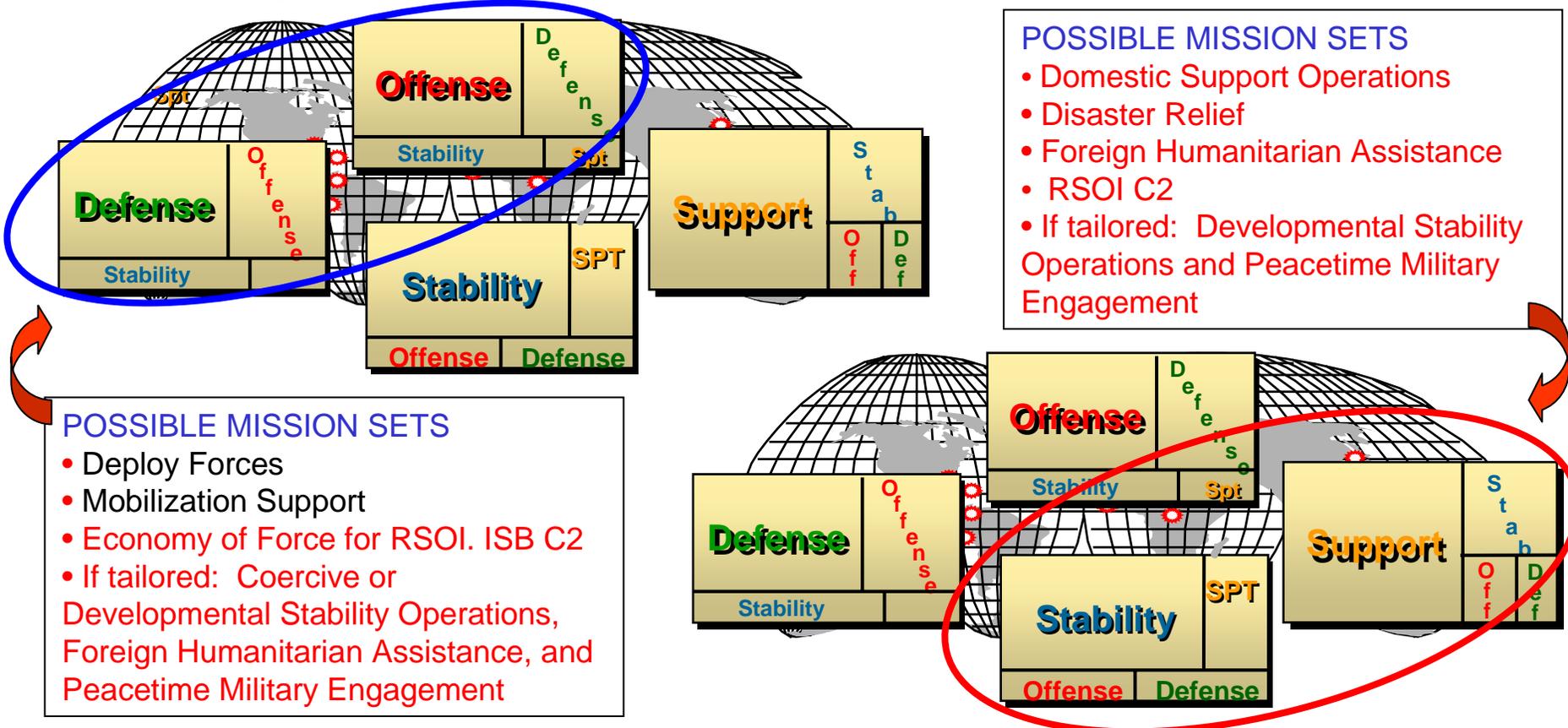
- **Responsive Command Headquarters Facilities, Procedures, and Training to provide forces, deploy forces, and support installation mobilization requirements**
- **C2 headquarters for all phases of force projection—assigned units and others when directed**
- **During any level of mobilization, serve as C2 headquarters for mobilizing units and performs tasks as directed in JRTC and Fort Polk Mobilization Plan**



# WARRIOR BRIGADE VISION COMPONENT 2—12 TO 24 MONTHS



Contingent on approval, Warrior Brigade transforms into a strategically responsive brigade headquarters capable of rapid tailoring and employment in full spectrum operations, specifically in stability operations and support operations.





# WARRIOR BRIGADE VISION



## Brigade MISSION

**Organize, train, equip, and deploy combat-ready FORSCOM units for full spectrum operations. On order, deploy as a strategically responsive headquarters tailored for employment in full spectrum operations. Be prepared to provide deployment support for assigned units and mobilization support to RC units mobilized at Fort Polk.**

**Bottom Line: Transform from TDA to MTOE headquarters for employment in full spectrum operations—time horizon 18-24 months.**

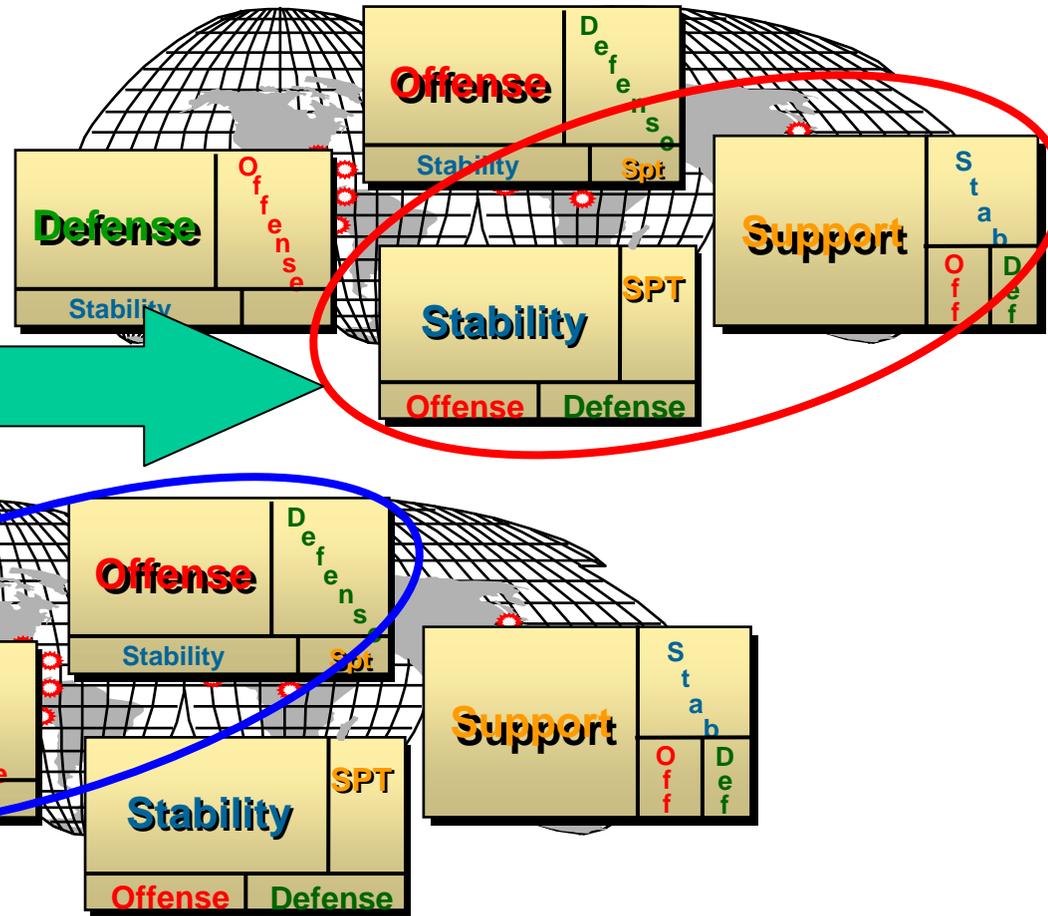


# WARRIOR BRIGADE VISION METL



## Brigade METL

- Alert, Marshal, Upload, and Deploy
- Conduct Deployment Operations
- Conduct Mobilization Operations
- Provide Command and Control
- Sustain the Force
- Protect the Force



**Bottom Line: Rapidly tailorable and deployable force headquarters for employment in full spectrum operations—wheels up in 72-96 hours.**



# WARRIOR BRIGADE VISION COMPONENT 3



## Leader Development

- Leaders possess and display character and competence
- Leaders are flexible and adaptable to changing full spectrum mission requirements
- Create, implement, and sustain leader development program that instills above qualities in leaders.
- Brigade commander focus—  
organizational leaders—company and detachment levels and above. Hospital and battalion commanders focus on direct leaders.