

**DEPARTMENT OF THE ARMY
HEADQUARTERS, JOINT READINESS TRAINING CENTER AND FORT POLK
FORT POLK, LOUISIANA 71459**

NOTICE TO ALL BARGAINING UNIT EMPLOYEES

FROM THE

DIRECTOR, CIVILIAN PERSONNEL ADVISORY CENTER

1. Pursuant to the provisions of the Civil Service Reform Act, this is to advise that effective 11 January 1979 employees in units represented by an exclusive labor organization have the right to request union representation at an examination by a representative of the agency in connection with an investigation if the employee believes the examination may result in disciplinary action.

2. Section 7114(a) of the Civil Service Reform Act of 1978 states that:

"(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at --

(B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if --

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and

(ii) the employee requests representation."

3. Therefore, as required by Section 7114(a) (3), you are hereby given annual notice of the right set forth in this provision.

14 January 2011

//SIGNED BY
DONALD MALLET
Director, Civilian Personnel
Advisory Center

DISTRIBUTION:

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A copy of this notice must be posted on all official bulletin boards designated for the posting of materials pertaining to civilian employees. This notice supersedes any previous posted notices.