



**JOINT READINESS TRAINING CENTER AND FORT POLK
CIVILIAN PERSONNEL ADVISORY CENTER
FORT POLK, LOUISIANA 71459-5341**



“A Return to Prominence – One Satisfied Customer at a Time”

**CPAC INFORMATION BULLETIN
NUMBER 136**

June 2011

*Don't Forget That Special
Dad This Father's Day!*



*Sunday
June 19th*



**FLTCIP Open Season
April 4 - June 24, 2011**

The Federal Long Term Care Insurance Program (FLTCIP) Open Season is from April 4, 2011 through June 24, 2011, and is the first abbreviated underwriting opportunity (applicants will answer fewer health questions) for non-enrolled applicants since 2002. Please read the eligibility criteria below to see if you can apply with an abbreviated application.

Eligibility

New applicants listed below are eligible to apply with abbreviated underwriting during the FLTCIP Open Season. All employees must be actively at work.

- Federal and U.S. Postal Service (USPS) employees in positions that convey eligibility for the Federal Employees Health Benefits Program (whether or not they are actually enrolled in FEHB)
- Active Members of the Uniformed Services who are on active duty or full-time National Guard duty for more than 30 days
- Active Members of the Selected Reserve
- Tennessee Valley Authority employees (even though they may not be eligible for FEHB coverage)
- D.C. Government employees first employed by the D.C. Government on or before October 1, 1987
- D.C. Courts employees
- Navy Personnel Command (BUPERS) NAF employees
- Spouses of employees listed above
- [Same-sex domestic partners](#) of civilian workforce members who have submitted (either directly or through their partner) a [form](#) affirming this status to the partner's employing agency

Note: Non-enrolled annuitants and other qualified relatives can apply for coverage at any time, but must complete a full underwriting application.

Important

- Premiums are based on your age when we receive your application. If your birthday is between now and April 4, you may wish to apply for coverage

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now with full underwriting to take advantage of the rates at your current age.

- Certain medical conditions, or combinations of conditions, will prevent some people from being approved for coverage. You need to apply to find out if you qualify for coverage under this program.
- Premiums are set with the expectation that they will be sufficient, but they are not guaranteed. The premium for your group (for example, those with the same plan design or set of benefits) may only increase if it is determined to be inadequate. While the group policy is in effect, the U.S. Office of Personnel Management must approve an increase in premium.

To apply now, please go to the [Apply](#) section of our website to download an application or apply online.

To apply during the FLTCIP Open Season, please visit the [Apply](#) section of the FLTCIP website between April 4 and June 24, 2011 to download or complete an online FLTCIP Open Season application. Or, use the [online information request form](#) on or after March 1, 2011 to request that a FLTCIP Open Season application be mailed to you.

For further information on the FLTCIP, please call 1-800-582-3337 (TTY: 1-800-843-3557).

FLTCIP website:

http://www.ltcfeds.com/FLTCIP_OpenSeason.html

Training

HUMAN RESOURCES (HR) FOR SUPERVISORS COURSE

The HR for Supervisors course was developed by the Civilian Human Resource Agency (CHRA) to train supervisors in their responsibilities for civilian human resources management. This course is offered on a quarterly basis by the Civilian Personnel Advisory Center (CPAC) Staff. Not only are new supervisors encouraged to attend, but this course is an excellent refresher for all supervisors. We encourage all supervisors “new” and “not so new” to attend this course. Remember “continuous learning” is the KEY to Success!

The course covers HR management legal and regulatory requirements, HR processes, HR services and HR automated tools designed to assist supervisors in

requesting and tracking personnel actions. HR for Supervisors is a 5 day course designed to teach civilian and military supervisors of appropriated fund civilian employees about their responsibilities for Civilian Human Resource (CHR) management. The course includes the following modules:

- **Overview of the Army CHR (includes coverage of Merit System Principles and Prohibited Personnel Practices)**
- **Planning (NSPS, work planning, changes in mission and organizational goals impact on planning in HR)**
- **Structuring (NSPS, Position Classification, including an introduction to CHR automated tools such as CPOL, ART, Gatekeeper, FASCLASS)**
- **Acquiring (Staffing, NSPS)**
- **Developing (Human Resource Development)**
- **Sustaining (Management Employee Relations, NSPS, Appraisals)**
- **Sustaining (NSPS and Labor Relations)**
- **Federal Employees' Compensation Act**
- **Time and Attendance for Supervisors**
- **Staff Judge Advocate**
- **Safety**
- **Employee Assistance**
- **Equal Employee Opportunity**

The dates that we will be conducting the course in FY 11 are as follows:

August 15-19

Supervisors who are interested in attending or those who may desire additional information should call their servicing HR Specialist at the CPAC, 531-4207/1840.



Mandatory Birth Month Training for FY 2011 will be conducted on the dates below. Employees and their supervisors have the opportunity to choose between two dates to attend the training. Two training dates should help to alleviate the workload problems that we now face when scheduling our employees to attend this training. **Seats will be filled on a first come first serve basis.** The classroom fills up quickly. **My recommendation is that you have your employees arrive NLT 0750 to ensure that they get a seat.** Everyone is required to attend this training; mark your calendar and plan to attend. The location of the training classes will be at the new Library/Education Center, Bldg. 660, Rooms 221/223.

The training dates are:

July 12 & 13
 August 2 & 3
 September 13 & 14

Prior to your scheduled date, you may want to check with your Organization Training Coordinator to confirm that the dates above have not been changed.

If you have any questions regarding the above training schedule, please call 531-6814.

**Asset Allocation**

Statistics show that people are living longer, healthier lives. It's possible that you could spend two, maybe three decades in retirement. You'll need your TSP account to provide you with current income when you need it and continuous income to last your entire lifetime.

Your TSP Asset Allocation

Your asset allocation is an important consideration while you are in retirement because you'll need sufficient income to meet your current expenses. You'll also need some growth to guard against the eroding effects of inflation. As you are drawing down your account balance, you should be careful not to leave yourself exposed to a great deal of volatility as you may find it impossible to recover from sharp declines in your account's value.

If you are living in retirement and your account is heavily invested in the TSP stock funds (C, S, and I), consider shifting to a more conservative allocation, especially if you do not have other retirement funds safely invested elsewhere or other guaranteed sources of income.

Remember, after you leave Federal service, you will not be able to continue making contributions to your TSP account. However, you will be able to use interfund transfers to redistribute the money that is in your account among the available fund options. Visit [Investment Funds](#) to learn about all of the TSP funds, their features, and past performance.

An Ongoing Process

While you are in retirement, it's important to monitor your financial situation. On a regular basis, you should:

- Review your investment experience and your TSP balance.
- Assess your current income needs.
- Consider your risk tolerance and make any necessary changes to your asset allocation.

Social Security Scoop

Did you know that Social Security offers an online retirement application that you can complete in as little as 15 minutes? In most cases once your application is submitted electronically, you are done. Social Security will process your application and contact you if any further information is needed. You can find more information at <http://www.ssa.gov/planners/about.htm>.



Control Your Pay With myPay!

Click on MyPay Key above to be linked to the MyPay System

Or

Type into your browser:

<https://mypay.dfas.mil/mypay.aspx>

**MyPay Goes Mobile!**

DFAS has announced that many myPay on-line services can now be accessed from mobile devices with a built in web browser such as Android, BlackBerry, iPhone, or other Smartphone, or iPod touch device.

Simply visit <https://mypay.dfas.mil> and start accessing your account anytime, anywhere!



Tax Advantages

The TSP has two significant tax advantages that allow you to maximize your savings: tax deferral and reduced taxable pay.

Tax Deferral

Because the TSP is a tax-deferred plan, you don't pay income tax on the money in your account until you start to withdraw it.

This allows money that you earn on your investments to compound. And if you are a member of the uniformed services and have contributed tax-exempt combat pay to your TSP account, it remains exempt from tax when you withdraw it. You will only pay tax on the earnings when they are withdrawn.

Reduced Taxable Pay

Your employee contributions to the TSP are before tax, meaning the money is deducted from your pay and goes into your TSP account before any tax is withheld. This provides a significant tax benefit because it reduces the amount of your taxable pay and your overall tax bill.

For example:

- If your biweekly salary is \$1,462, and
- You make a 5% contribution of \$73 to your TSP account, then
- Your paycheck is reduced by only \$62 (see Additional Note).

Because your paycheck is reduced by an amount that is less than your actual contribution, you might find that you are able to save a little more than you thought.

Additional Note:

The example is based on a TSP participant making \$38,000 a year, married filing jointly, with 2 dependents in 2010. It does not take state or local taxes into account. Your benefit will depend on your personal tax situation and the state in which you live.

Employee Contributions — There are no longer any percentage limits on employee contributions to the TSP. TSP contributions are limited only by the restrictions imposed by the [Internal Revenue Code](#).

Elective Deferral Limit (I.R.C. Section 402(g)) — The elective deferral limit for 2011 and 2010 is \$16,500. See the Fact Sheet "[Annual Limit on Elective Deferrals](#)."

I.R.C. Section 415(c) Limit — The limit for 2011 and 2010 is \$49,000.

Catch-up Contributions — The limit on catch-up contributions for 2011 is \$5,500. If you are at least age 50 (or will become age 50 during the calendar year) and if you have made or will make the maximum amount of employee contributions for the calendar year (e.g., \$16,500 in 2011), you may also make catch-up contributions to your TSP account. See the Fact Sheet "[Catch-up Contributions](#)."

Participant statements are on-line in [Account Access](#) on this Web site. Click on [Your TSP Participant Statement](#) for more information.

Loan interest rate for new loans is 2.500%.

Annuity interest rate index: 3.500% for annuities purchased in May 2011 and 3.375% for annuities purchased in June 2011. [Click here](#) for historical annuity interest rates.

Your account balance is updated each business day. To access your account balance on this Web site, you will need your TSP 13-character account number and your 8-character [Web Password](#). To obtain your account balance from the [ThriftLine](#), you will need your TSP account number and 4-digit TSP Personal Identification Number (PIN).

Civilian TSP participants who are members of the Ready Reserve — If you are a civilian TSP participant with an outstanding TSP loan and are placed in non-pay status to perform military service, make sure your agency provides the TSP with documentation to certify your status and suspend loan payments. The Internal Revenue Code allows the TSP to suspend loan payments for all

participants placed in non-pay status for up to one year of non-pay. However, participants placed in non-pay status to perform military service for more than one year are authorized suspension of loan payments for the entire period of military service. For more information, see the Fact Sheet [Effect of Nonpay Status on TSP Participation](#).

HOLIDAY/LIBERAL LEAVE SCHEDULE FOR FY 2011

TSP RATES OF RETURN

Rates of Return were updated on June 1, 2011

(Figures in parenthesis indicate a negative return)

	G Fund	F Fund	C Fund	S Fund	I Fund
May 2011	0.25%	1.31%	(1.13%)	(1.27%)	(2.90%)
Last 12 Months	2.66%	5.97%	25.92%	32.93%	31.46%

(06/01/2010-05/31/2011)

*The G, F, C, S, and I Fund returns for the last 12 months assume unchanging balances (time-weighting) from month to month, and assume that earnings are compounded on a monthly basis.

	L Income	L 2020	L 2030	L 2040	L 2050
May 2011	(0.05%)	(0.74%)	(0.97%)	(1.15%)	(1.39%)
Last 12 Months	7.83%	17.62%	21.12%	23.97%	

(06/01/2010-05/31/2011)

*The monthly G, F, C, S, and I fund returns represent the change in their respective share prices for the month. The changes in share prices reflect net earnings after accrued TSP administrative expenses have been deducted. The F, C, S, and I fund share prices also reflect the deduction of trading costs and accrued investment management fees.

The TSP is a retirement savings plan for civilian federal employees. The monthly G, F, C, S, and I Fund returns represent the actual total rates used to allocate monthly earnings to participant accounts. Allocations are usually completed by the fourth business day of the month. The returns are shown after deduction of accrued TSP administrative expenses. The F, C, S, and I Fund returns also reflect the deduction of trading costs and accrued investment management fees.

The TSP performance history for the past 12 months can be accessed through the following link:

http://www.tsp.gov/curinfo/annuity_history.html

DAY/DATE	HOLIDAY	Training/Liberal Leave Day
Monday, 11 October 10	Columbus Day	Friday, 8 Oct *
Thursday, 11 November 10	Veterans Day	Friday, 12 Nov*
Thursday, 25 November 10	Thanksgiving Day	Friday, 26 Nov *
Friday, 24 December 10	Christmas	Monday, 27 Dec*
Friday, 31 December 10	New Year's Day	Monday, 3 Jan*
Monday, 17 January 11	Birthday of Martin Luther King, Jr.	Friday, 14 Jan*
Monday, 21 February 11	Washington's Birthday	Friday, 18 Feb*
Monday, 30 May 11	Memorial Day	Friday, 27 May*
Monday, 4 July 11	Independence Day	Friday, 1 Jul*
Monday, 5 September 11	Labor Day	Friday, 2 Sep*
*DESIGNATES TRAINING HOLIDAY FOR MEDDAC		



FEGLI Court Orders

Q. Can a court order direct the payment of FEGLI benefits?

A. Yes. Effective July 22, 1998, a new law changed the way the Office of Federal Employees' Group Life Insurance (OFEGLI) pays death benefits. OFEGLI must pay benefits in accordance with the terms of a valid court decree of divorce, annulment, or legal separation, or the terms of a court-approved property settlement agreement relating to a court decree of divorce, annulment or legal separation, regardless of whether the insured individual actually completes a designation complying with the court order.

To be valid the court order must be a certified copy. The appropriate office must receive the certified copy on or after July 22, 1998, and before the insured's death and it must expressly provide for someone to receive your FEGLI benefits.

If a valid court order is in effect, the insured individual cannot change his/her designation, unless the person(s) named in the court order agrees in writing or unless the court order is later modified.

Q. What is the appropriate office for filing a court order?

A. For employees, the court order must be submitted to the insured employee's agency human resources office.

If you receive benefits from the Department of Labor, Office of Workers Compensation Programs and you've been receiving these benefits for less than 12 months and you are still on the agency's rolls as an employee, you also must file the form with your agency's human resources office.

NOTE: For employees, if the court order involves life insurance benefits and any retirement/survivor benefits, two court orders are required. One is sent to the insured employee's agency human resources office for life insurance purposes. For retirement or survivor purposes, the court order is sent to the Office of Personnel Management's Court Ordered Benefits Branch.

For retirees and those on compensation and separated from your agency or have been receiving compensation for 12 months or more, the court order must be submitted to the Office of Personnel Management Retirement Operations Center, P.O. Box 45, Validation Section, Boyers, PA 16017-0045.

Be sure to include identifying information with the court order so it can be associated with the employee or retirement records.

Q. What if the court order is dated before July 22, 1998?

A. The date of the court order itself is not relevant. But the date the agency or retirement system (as applicable) received the court order is relevant. If someone submitted a court order before July 22, 1998, it is not valid and the Office of Federal Employees' Group Life Insurance (OFEGLI) cannot honor it.

Q. What if I turned one in before July 22, 1998? Do I have to get a new court order?

A. No. You can submit the old one again. As long as it is a certified copy and you submit it to the appropriate office before the insured dies, it should be acceptable.

Q. Who can file a court order?

A. You can submit a court order if you are an employee, an annuitant, a former spouse, the former spouse's attorney or anyone else.

Q. Can I cancel my coverage even if there is a court order on file?

A. Yes, you as the insured, can cancel coverage even if there is a court order on file.

Q. Can I submit a new designation to void the court order on file?

A. No. You cannot submit a new designation to void the court order. If there is a valid court order on file, you may not change or submit a designation of beneficiary unless the person(s) named in the decree, order, or agreement agrees in writing or unless the decree, order or agreement is modified.

Q. Can a court order serve as an assignment of life insurance?

A. No. A court order can direct that the insured individual assign (give up ownership of) his/her life insurance coverage under the FEGLI Program. But unless and until the insured individual files a valid assignment form ([RI 76-10 Assignment](#)), the insurance is not assigned. This is different than a designation. If valid, a court order can serve as a designation of beneficiary for life insurance purposes even if the insured individual doesn't complete a designation form.



BJACH "HEALTH AWARENESS"

"Is Your Child Safe in Your Home?"

Patricia Taylor, RN

Health Promotion Program

Bayne-Jones Army Community Hospital

Children are naturally curious. They like to explore, put things in their mouths, play with hanging cords, stick their fingers in unusual places and push or pull on furniture or heavy items. Young children do not have the experience or judgment to act safely and need to be protected against hurting themselves. Older children want to do many things and must learn how to do them safely. As a parent, you are your child's best safeguard against injury or potential loss of life. Listed below are

suggested measures that you can take to help ensure a safe environment in your home.

Kitchen Safety:

- ✓ Install quality safety latches on drawers and cabinets that are within a child's reach.
- ✓ Keep all sharp utensils, wastebaskets and household cleaning products in a latched drawer or cabinet.
- ✓ Appliance cords should not dangle from the counter-top. A curious child could pull on that cord and bring a heavy appliance onto his head or body.
- ✓ Cook using the back burners of your stove and turn pot handles toward the rear of the stove so your child can't pull hot food on himself. Consider removing stove knobs to prevent curious little fingers from turning on the knobs. If you remove the knobs, keep one handy to use while cooking and store in a drawer when not in use.
- ✓ Dishwashing detergent should only be poured immediately before you wash dishes.
- ✓ If your kitchen has a trash compactor, keep it latched. If it is key operated, keep the key out of reach from your child.
- ✓ Keep a fire extinguisher readily accessible in the kitchen and know how to use it.
- ✓ Post emergency phone numbers by the phone or on your refrigerator. Include police, fire, poison control, hospital, family doctor and ambulance service. When in doubt, call 911.
- ✓ Be careful with the use of tablecloths or placemats – your baby could pull them and what's on them down.
- ✓ Prevent access to pet bowls of food and water. A child could drown in the water or choke on food.

Bathroom Safety:

- ✓ Never leave standing water in the tub or sink. It takes very little water to create a drowning hazard.
- ✓ **NEVER** leave your child unattended in the bath. A good rule of thumb is to keep one hand on your child at all times while bathing. If you must leave the room, wrap your child in a towel and take him/her with you.
- ✓ Reduce your hot water heater temperature to 120 degrees. A baby's skin is more sensitive than an adult's. What is warm to us can scald a small infant.
- ✓ Install a spout cover to protect from falls.
- ✓ Use a non-slip mat or use non-slip stickers in the tub to prevent falls.

- ✓ Remove items from around the tub ring (shampoo, conditioner, razors). When bar soap becomes small enough to fit into a toddler's mouth, it becomes a choking hazard.
- ✓ Consider installing a lid lock on all toilets. Toddlers can drown in just a few inches of water.
- ✓ Install safety latches on bathroom cabinets and drawers.
- ✓ Put wastebaskets under the sink and latch the cabinet door.
- ✓ Ensure that the bathroom door cannot be locked by a child.
- ✓ While using your bathtub, keep all electrical appliances such as electrical razors, toothbrushes, hair blowers, curling irons, radios and especially electrical heaters unplugged and locked in a cabinet, away from the reach of children. ***Remember water and electricity are a fatal mix.***

Sometimes the greatest danger to your child's safety is right within their reach. Being observant to your home surrounding and potential dangers within the home can help you protect your child from serious injury or loss of life.

Nursery Safety:

- ✓ **When selecting a crib:**
 - Don't buy an older used crib. It could be missing parts.
 - Corner posts should not extend more than 1/16th of an inch above the end panel.
 - Posts should not be more than 2 3/8 inches apart to prevent the child from getting stuck.
 - All hardware should be tight fitting and secure.
 - The mattress should fit snugly in the crib frame to prevent the child from getting stuck and suffocating.
- ✓ **To prevent strangulation:**
 - Avoid placing cribs near windows,
 - Wrap blind and shade cords around wall cleats,
 - Wrap lamp cords to shorten length and
 - Keep mobiles out of the reach of your baby.
 - Remove all wire hangers, mothballs, dry cleaning bags and any object that could pose a hazard from the closet.
- ✓ **To prevent the risk of electrocution, cover outlets.**
- ✓ **To prevent falls:**
 - Avoid placing furniture under windows,

- Install window locks or guards to prevent children from opening windows further,
 - Ensure the changing table has guardrails and a protective strap that should be used each time a baby's diaper is changed.
 - Don't leave toys in the crib or anything else that would the child climb out
- ✓ **Secure furniture that can topple, such as bookcases and dressers, to the walls with brackets.**

The Health Promotion Program at BJACH will be providing Health Awareness information at the PX on 24 June 2011 in recognition of National Summer Safety. For more information, you may contact us at 531-6880.

BRAIN TEASER

What goes up and never comes down?

Answer on page 10



Safety Boudreaux's Den

FUN IN THE SUN

Source:

<http://www.aap.org/advocacy/archives/tanning.htm>

Babies under 6 months:

- The two main recommendations from the AAP to prevent sunburn are to avoid sun exposure, and to dress infants in lightweight long pants, long-sleeved shirts, and brimmed hats that shade the neck to prevent sunburn. However, when adequate clothing and shade are not available, parents can apply a minimal amount of sunscreen with at least 15 SPF (sun protection factor) to small areas, such as the infant's face and the back of the hands. If an infant gets sunburn, apply cold compresses to the affected area.

For All Other Children:

- The first, and best, line of defense against harmful ultraviolet radiation (UVR) exposure is covering up. Wear a hat with a three-inch brim or a bill facing forward, sunglasses (look for sunglasses that provide 97% -100% protection against both UVA and UVB rays), and cotton clothing with a tight weave.
- Stay in the shade whenever possible, and limit sun exposure during the peak intensity hours - between 10 a.m. and 4 p.m.
- On both sunny and cloudy days use a sunscreen with an SPF of 15 or greater that protects against UVA and UVB rays.
- Be sure to apply enough sunscreen - about one ounce per sitting for a young adult.
- Reapply sunscreen every two hours, or after swimming or sweating.
- Use extra caution near water and sand (and even snow!) as they reflect UV rays and may result in sunburn more quickly.

HEAT STRESS IN EXERCISING CHILDREN

Source: <http://www.aap.org/policy/re9845.html>

- The intensity of activities that last 15 minutes or more should be reduced whenever high heat and humidity reach critical levels.
- At the beginning of a strenuous exercise program or after traveling to a warmer climate, the intensity and duration of exercise should be limited initially and then gradually increased during a period of 7 to 14 days to acclimatize to the heat, particularly if it is very humid.
- Before prolonged physical activity, children should be well-hydrated and should not feel thirsty. For the first hour of exercise, water alone can be used. Kids should have water or a sports drink always available and drink every 20 minutes while exercising in the heat. Excessively hot and humid environments, more prolonged and strenuous exercise, and copious sweating should be reasons for children to substantially increase their fluid intake. After an hour of exercise, children need to drink a carbohydrate-electrolyte

beverage to replace electrolytes lost in sweat and provide carbohydrates for energy.

- Clothing should be light-colored and lightweight and limited to one layer of absorbent material to facilitate evaporation of sweat. Sweat-saturated shirts should be replaced by dry clothing.
- Practices and games played in the heat should be shortened and more frequent water/hydration breaks should be instituted. Children should seek cooler environments if they feel excessively hot or fatigued.

Did You Know?

Rose is the official flower for Father's Day. Wearing a red rose signifies a living father, while white one represents deceased father.

Father's Day originated in America. The first Father's Day celebration (unofficial) was held in Spokane, Washington, on 19th June 1910.

The first American president to support the concept of Father's day was President Calvin Coolidge, who did so in 1924.

The declaration of 3rd Sunday of June as Father's Day was signed as a law, and made permanent, by President Richard Nixon, in the year 1972.

It has been estimated that more than one-third of the cards sold on Father's Day are funny in nature.



June 2011 On Cyber Patrol

What's in a Name?



In the U.S. Army, we rely on the strategic thinkers and planners whose experience, insight and expertise help create the force that is the best Army in the world. That is their job, and they do it well. All the way down the line, it is the job of the members of the Army to implement their vision and orders. That is our job, and we do it very well.

In the realm of cyber security and information assurance, the battle space is infinitely fluid with no physical boundaries. It is an area of continuous conflict, and as long as there is a single digital device working, the threat will not go away. For those of us ordered to defend our portion of this battle space, things don't change that much. We use the latest technologies and tactics to stay one step ahead of the enemy. But soldiers are soldiers and conversations like the ones below have been heard throughout history.

(In the Company briefing room)

Alright ladies and gentlemen it's our job to protect the Network.

Is that any different from protecting the GNEC Grid, or the GIG?

Only in spell, or the ing, Sergeant.

So, is that network with a capital N, Sir?

Absolutely!

So, our mission is still to keep the bad guys outside of the cyber wire.

Roger that.

So how has that mission changed?

 *It's a bigger cyber perimeter with more inside it.*

 Sir, the Wireheads don't like the term perimeter. You know, because of that whole "cloud" thing.

 *Noted.*

 Sir, do we get more resources to protect this perimeter...uh, cloud...uh, Network?

 *Soldier do you bother reading the news?*

 I guess that would be a "no" then?

 *Roger that.*

 So then how do we do it, Sir?

 *Same as always...through Confidentiality, Integrity, Availability, Authentication and Non-Repudiation.*

 Are there any new names for those defenses, Sir?

 *Not this week.*

 So, the more things change...

 *That's right, Sergeant. The more they stay the same. Except this "same" is bigger and better and more capable, but it's still the same. Just "new and improved."*

 Are our cyber defenses new and improved, Sir?

 *You answer that question soldier. Do you know more about cyber security than you did last week?*

 Yes, sir. Staying on top of it.

 *Hoo-ah*

 HOO-ah!

 *So whose responsibility is it in this room to protect the Network?*

 Mine.

 Mine.

 *Exactly. Each and every one of us has the responsibility to protect military information and communications even if they decide to call it Larry or Cindy June instead of The Network.*

 Hoo-ah.

 *Are we done here Sergeant?*

 Never Sir, when it comes to information assurance and cyber security.

 *Roger that.*

I'm an American before any party preference.

~ Lynn Anderson ~

BRAIN TEASER ANSWER

Your age.

ARTICLES FOR BULLETIN

If you have any suggestions on topics or issues that you would like addressed in future bulletins, please call **531-1847**.

Suggestions will be reviewed and addressed if at all possible.

DONALD R. MALLET
Director, Civilian Personnel
Advisory Center