

STANDARD UNIFORM POLICY ADOPTED BY MANAGEMENT AND
LOCAL F-215, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF)

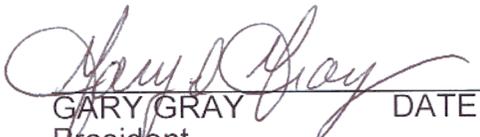
1. Implementation of the standard uniform policy will be phased in over a two-year time frame from the date proposals are signed in order not to create an undue financial for an employee.
2. In addition to the standard short sleeve light blue uniform shirt, each member will have one long sleeve light blue shirt available at all times for pre-announced ceremonial and special dress events and functions.
3. All bargaining unit employees will have a dress tie, navy in color, available at all times.
4. Belts will be black.
5. Footwear will be black.
6. Winter coat will be Gall's # Y-JA247 (Gore-Tex) or equivalent, and will be navy in color. Coat without liner will serve as windbreaker.
7. Duty Trousers will be Gall's EMS Trousers or equivalent (non-BDU) and will be navy in color.
8. Optional Class "A" Uniforms will be double breasted tunic with matching pants and bell cap.
9. Ball Caps will be navy in color and embroidered with white lettering stating "Fort Polk Fire Rescue" and applicable rank (i.e., Captain, Lieutenant, Firefighter), and include appropriate insignia in silver (i.e., Captain-2 Bugles, Lieutenant-1 Bugle, Firefighter – Scramble).
10. Watch Caps may be worn when performing outside duties during cold weather and will be navy in color.

11. Firefighter Work Shirt Gall's # Y-SW474 or Y-SW475, navy in color, with Department name, rank and insignia, may be worn during duty hours, except at roll call.

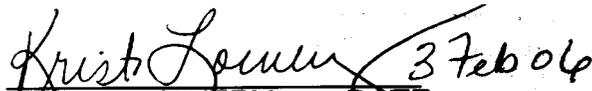
12. Coveralls and BUDs will be navy in color and may be worn during duty hours when performing special tasks in an atmosphere where uniforms could be damaged or soiled or while on Range stand-by.

13. T-shirts and sweatshirts will be navy in color. Sweatshirts may not be worn on inspections or at other public events.

14. Gall's High Performance Patrol Shorts TR-163 or equivalent, navy blue in color are authorized for wear, but may not be worn during inspections or public official duties.


 GARY GRAY DATE
 President
 Local F-215 IAFF

 3 Feb 06
 DR. MICHAEL L. KUK DATE
 Chief, Fire Department
 DLEES

 3 Feb 06
 KRISTA LOWERY DATE
 HR Specialist (Labor Relations)
 Fort Polk CPAC