

DEPARTMENT OF THE ARMY  
HEADQUARTERS, JOINT READINESS TRAINING CENTER AND FORT POLK  
FORT POLK, LA 71459-5000

CIVILIAN PERSONNEL  
BULLETIN NO. 4-01

8 January 2001

**Rollback of CSRS and FERS Employee Withholdings Rates  
& Agency Contributions**

1. Public Law 106-346, signed by the President on October 23, 2000, rolls back CSRS and FERS withholdings rates for all employees, other than Members of Congress, to those in effect before 1999. The new lower rates will be effective on the first day of the first pay period beginning on or after January 1, 2001, which for Fort Polk Employees is January 14, 2001.

2. For your convenience, the following charts provide the **CSRS and FERS employee withholding rates** that will be effective for Fort Polk employees on January 14, 2001.

| FULL CSRS   | Withholding Rate (%) |
|---|----------------------|
| "Regular" employees   | 7.0                  |
| Law enforcement officers, firefighters, Capitol police, Congressional employees, and nuclear materials couriers | 7.5                  |

| FERS AND CSRS OFFSET  | Withholding Rate (%) |
|---|----------------------|
| "Regular" employees   | 0.8                  |
| Law enforcement officers, firefighters, Capitol police, Congressional employees, nuclear materials couriers, and FERS-covered Air Traffic Controllers | 1.3                  |

3. Public Law 106-346 does not immediately reduce the agency contribution rate for CSRS-covered employees. Rather, the contribution rate for "regular" CSRS employees will remain 8.51 percent of basic pay through September 2002. Effective with the first day of the first pay period in October 2002, however, the CSRS agency contribution rates will be reduced to 0.5 percent above the employee withholding rates. Then, on the first day of

the first pay period in January 2003, the CSRS agency contribution rate will revert to that in effect before 1999.

4. For your convenience, the following chart shows the **CSRS agency contribution rates** that are in effect currently, in October 2002, and in January 2003:

|   | CSRS Agency Contribution Rate (%) |         |        |
|---|-----------------------------------|---------|--------|
|   | Current                           | 10/2002 | 1/2003 |
| Regular employees   | 8.51                              | 7.5     | 7.0    |
| Law enforcement officers, firefighters, Capitol police, Congressional employees, and nuclear materials couriers | 9.01                              | 8.0     | 7.5    |

**//ORIGINAL SIGNED//**

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 Advisory Center

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