

DEPARTMENT OF THE ARMY
HEADQUARTERS, JOINT READINESS TRAINING CENTER AND FORT POLK
FORT POLK, LOUISIANA 71459-5000

CIVILIAN PERSONNEL BULLETIN
NO. 14-04

04 AUGUST 2004

**FEDERAL WAGE SYSTEM REGULAR AND SPECIAL PRODUCTION FACILITATING
WAGE RATE SCHEDULES FOR WAGE AREA OF LAKE CHARLES-
ALEXANDRIA, LOUISIANA**

1. The Department of Defense, Civilian Personnel Management Service (DOD CPMS), Wage & Salary Division has issued a new wage rate schedule for Federal Wage System employees in the Lake Charles-Alexandria, Louisiana Wage Area, which includes Fort Polk. The new schedule applies to all blue-collar employees paid from appropriated funds who are engaged in laboring, trade and craft occupations in the area. Effective date of the new schedule is 27 June 04.
2. The average hourly increase for non-supervisory employees is 4.20 percent, 4.19 percent for leaders, and 3.98 percent for supervisors.
3. Non-Appropriated Fund (NAF) employees are not included in the new schedule. Revised NAF wage schedules will be published upon receipt from the DOD Civilian Personnel Management Service, Wage & Salary Division - Nonappropriated Fund.

FOR THE COMMANDER:

//original signed//
DONALD R. MALLETT
Director, Civilian Personnel
Advisory Center

DISTRIBUTION I

NOTE: This CPB rescinds CPB #19-01 dated 27 June 2001, which should be destroyed upon effective date of this new schedule.

AC-0060R

DoD Civilian Personnel Management Service (AW)
Arlington, Virginia 22209-5144

Issue Date: 22 June 2004

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules
for the Lake Charles-Alexandria, Louisiana (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Directive 5120.39, dated April 24, 1980, subject to the limitations contained in CPM 2004-06, dated 4 March 2004. Rates are established as required by 5 USC 5343(d), if applicable, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side.

WG NL-WS Grade	WG-Rates					WL-Rates					WS-WD-WN Rates				WD-WN Pay Level	
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	8.46	8.82	9.17	9.52	9.88	9.31	9.70	10.08	10.48	10.86	15.52	16.16	16.81	17.45	18.10	
2	9.49	9.89	10.28	10.68	11.07	10.44	10.87	11.31	11.75	12.18	16.55	17.23	17.92	18.61	19.30	
3	11.24	11.70	12.17	12.64	13.11	12.36	12.88	13.40	13.91	14.43	18.29	19.05	19.81	20.58	21.34	1
4	12.99	13.53	14.07	14.61	15.15	14.29	14.88	15.48	16.08	16.67	20.05	20.88	21.71	22.55	23.38	2
5	14.74	15.35	15.96	16.58	17.19	16.21	16.89	17.56	18.24	18.91	21.79	22.70	23.60	24.52	25.42	3
6	16.49	17.18	17.87	18.55	19.24	18.14	18.89	19.65	20.40	21.16	23.55	24.53	25.50	26.49	27.47	4
7	18.25	19.01	19.77	20.53	21.28	20.08	20.91	21.74	22.58	23.41	25.30	26.35	27.39	28.46	29.51	5 1
8	19.80	20.67	21.48	22.31	23.15	21.87	22.77	23.69	24.58	25.48	26.70	27.81	28.92	30.03	31.15	6 2
9	21.23	22.12	23.00	23.86	24.77	23.33	24.29	25.27	26.23	27.23	27.95	29.15	30.33	31.47	32.63	7 3
10	22.50	23.44	24.35	25.32	26.24	24.76	25.79	26.84	27.86	28.90	29.27	30.51	31.77	32.95	34.22	8 4
11	23.75	24.80	25.78	26.79	27.77	26.22	27.30	28.36	29.50	30.58	29.85	31.05	32.36	33.56	34.83	9 5
12	25.08	26.16	27.19	28.23	29.26	27.59	28.70	29.81	31.04	32.18	30.53	31.80	33.07	34.36	35.65	10 6
13	26.41	27.47	28.60	29.66	30.82	29.06	30.26	31.46	32.70	33.90	31.41	32.70	34.05	35.34	36.66	11 7
14	27.67	28.82	29.97	31.14	32.34	30.47	31.76	32.99	34.28	35.54	32.29	33.67	35.00	36.35	37.70	8
15	29.00	30.22	31.42	32.61	33.86	31.92	33.22	34.56	35.93	37.26	33.11	34.49	35.87	37.25	38.62	9
											WS-16	33.91	35.32	36.73	38.15	39.56
											WS-17	34.81	36.27	37.72	39.16	40.62
											WS-18	35.81	37.31	38.80	40.29	41.78
											WS-19	36.47	37.99	39.51	41.03	42.55

James R. Brady
JAMES R. BRADY
Acting Chief
Wage and Salary Division

Order Date: 20 April 2004
Effective Date: 27 June 2004
Supersedes Schedule Issued 24 June 2003