

This is to certify that I have received the original of this document on 2 Feb. 02

RE Love
100-3-10103

On-Call Proposals under Title 38

MANAGEMENT PROPOSAL # 1

The Employer agrees that the response time will be 30 minutes or less, unless otherwise approved by the supervisor, who officially scheduled or placed the employee in an on-call duty status, or his/her designee.

MANAGEMENT PROPOSAL # 2

The Employer agrees to relieve an employee, upon request, from an on-call assignment, if another employee deemed equally qualified by Management is available and willing to work the on-call assignment.

MANAGEMENT PROPOSAL # 3

The Employer agrees to rotate on an equitable basis, on-call work assignments from among those employees that Management has determined to be equally qualified to perform the work.

MANAGEMENT PROPOSAL # 4

The Supervisor, who places the employee on-call, or his/her designee, will issue a pager to the employee immediately prior to the on-call assignment. The pager will be the primary method of contacting an employee; however, if necessary, an alternate method of contact will be a phone number provided by the employee for on-call purposes. The employee will return the pager immediately upon the end of the on-call assignment.

Jack K. Trowbridge

JACK K. TROWBRIDGE
LTC, MS
Deputy Commander
Of Administration

Robert E. Love

ROBERT E. LOVE
PRESIDENT, LOCAL R5-168
NAGE