



DEPARTMENT OF THE ARMY  
HEADQUARTERS, JOINT READINESS TRAINING CENTER AND FORT POLK  
8661 WARRIOR TRAIL, BUILDING 350  
FORT POLK, LOUISIANA 71459-5339

MAY 04 2016

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Memorandum G1-12 – Hero Assessment and Mitigation Plan

1. References.

- a. Army Directive 2013-06, Providing Specified Law Enforcement Information to Commanders of Newly Assigned Soldiers, 14 February 2013.
- b. Army Regulation 600-63, Army Health Promotion, 14 April 2015.
- c. Guide for Use of the United States Army Soldier and Leader Risk Reduction Tool (USA SLRRT), 12 Sep 12.
- d. Headquarters Department of the Army, Execution Order 110-13, ISO Ready and Resilient Campaign Plan, 26 March 2013.
- e. U.S. Army Forces Command Operation Order, U.S. Army Forces Command Headquarters, Establish Community Health Promotion Council (CHPC), 13 April 2013.

2. This policy clarifies the Hero Assessment and Mitigation Plan (HAMP) and defines the responsibilities of the Joint Readiness Training Center (JRTC) and Fort Polk agencies and commanders with respect to detecting, managing, and supporting all incoming Soldiers with potentially at-risk behaviors.

3. This initiative represents an investigation of potential at-risk behaviors by coordinating efforts with the Department of Emergency Services (DES), Army Substance Abuse Program (ASAP), Army Community Service (ACS), Directorate of Human Resources (DHR), and MEDDAC provides commanders the opportunity to have a preemptive strategy in place when receiving at-risk Soldiers. The HAMP is an early detection system that enables commanders to have full visibility of all inbound personnel who may be at-risk, and if so, mitigate and intervene to reduce the potential for high risk behavior.

- a. The JRTC and Fort Polk Consolidated In and Out-Processing Center daily assignment roster is distributed to the supporting agencies and the Health Promotion

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Officer (HPO) to check respective systems for five years of historical background information. Bi-monthly, the Health Promotion Office distributes the results to the Major Subordinate Command (MSC) commanders for recommended dissemination to applicable battalion and company commands. The MSC commander must authorize any additional personnel to receive the report from Health Promotion Operations.

b. Soldiers must be assessed using the United States Army Soldier and Leader Risk Reduction Tool (USA SLRRT) in conjunction with DA Form 4856 within 30 days of arriving on the installation and routinely thereafter.

c. A by-name listing of all assessed and identified at-risk personnel within their respective units will be provided to the G1 POC and Health Promotion Officer on the first working day of the month, referred to as the At-Risk Soldier Roll-Up.

#### 4. Responsibility.

##### a. The JRTC and Fort Polk Health Promotion Operations Office:

(1) Consolidate background information provided by designated agencies and send the consolidated Hero Assessment Report (HAR) to MSC Commanders.

(2) Receive, track, and analyze monthly MSC At-Risk Soldier Roll-Up reports.

##### b. MEDDAC and USAG Commanders:

(1) Designate a point of contact from the Consolidated In and Out-Processing Center to distribute the incoming Soldier assignment roster to designated HAMP points of contacts.

(2) Designate a HAMP point of contact from the BH Department, DES, ASAP, and ACS.

##### c. HAMP Point of Contact:

(1) Receive the incoming Soldier assignment roster from the Consolidated In and Out Processing Center daily.

(2) Check the following specified systems, and provide five-year historical background information to the Health Promotion POC no later than every Monday:

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- (a) DES: COPS/IMS Leap systems
- (b) ASAP: DAMIS system
- (c) MEDDAC: AHLTA, DODSER systems
- (d) ACS (AER): NetFORUM Web Query
- (3) Comply with all HIPPA regulations and requirements.

(4) The DES will only provide registered weapon information if there is evidence of violent criminal history.

(5) The DES reports will include the Soldier's data IAW Army Directive 2013-08 (Providing Specified Law Enforcement Information to Commanders of Newly Assigned Soldiers), dated 14 February 2013. The reports will include, when known, the adjudication decision on the listed offenses as guilty, not guilty, or unknown.

d. G1:

(1) Receive a monthly At-Risk Soldier Roll-Up reports from each unit and review Soldiers currently on assignment.

(2) Contact Human Resources Command (HRC) Assignment Branch to initiate deferment or deletion of the assignment in the event of Behavioral Health Stabilization.

5. Questions regarding this memorandum should be directed to the Health Promotion Operations Office, (337) 531-4076/2018.



GARY M. BRITO  
Brigadier General, USA  
Commanding

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